

# What causes mental illness? Mental health workers' causal attributions and attitudes toward treatment prognosis

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ATTRIBUTIONS BY TYPE

40

104

356

**PROGNOSIS** 

Psychosocial

Supernatural

**Symptom** 

**Management** 

46%

Biological

Personal

20%

**Functional** 

Recovery

24%

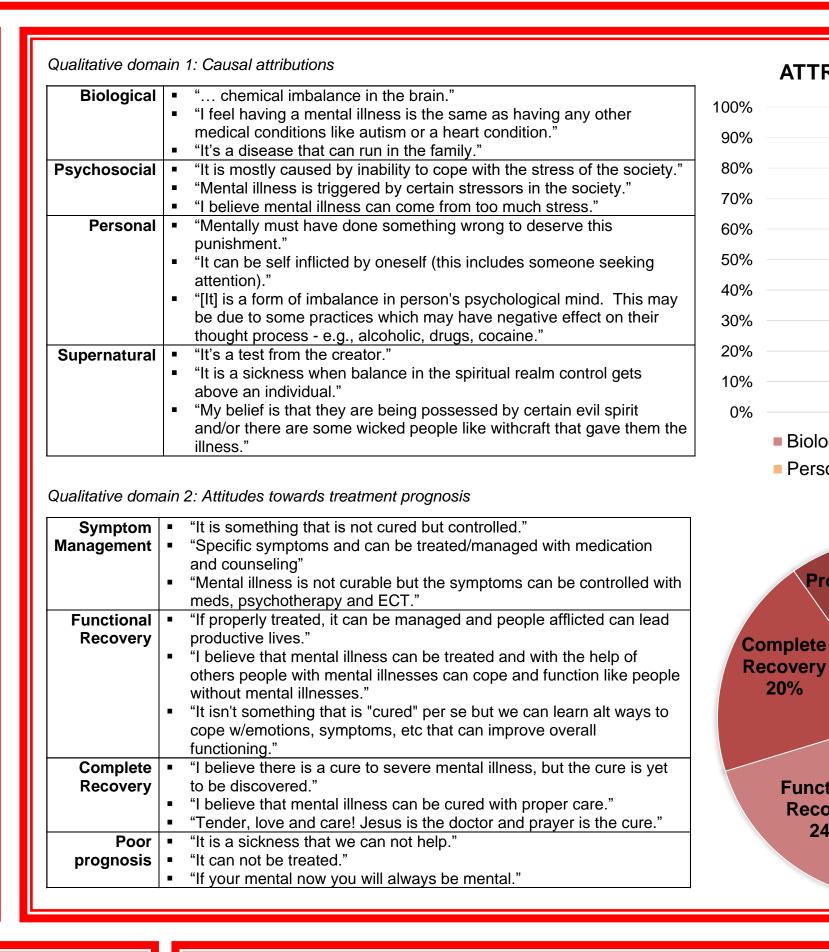
**Prognosis** 

10%

## Introduction

People with mental illness are a highly stigmatized group. For example, they are commonly assigned negative stereotype traits such dangerousness, and they are sometimes blamed for their condition (Corrigan et al., 1999; Corrigan & Watson, 2004). Unfortunately, mental health professionals may be just as susceptible to holding such views about people with mental illness as the rest of the populace, which can have serious implications for clinical care (Ping Tsao et al., 2008; Peris et al., 2008). Beliefs about cause, in particular, can profoundly influence how an individual regards people with mental illness. For example, Fiske (2009) found that "pity for the mentally ill is conditional" upon their cooperating with treatment (i.e., medication) and not having caused their own illness; should either condition not be met, the individual is regarded with disgust rather than pity.

There is a growing trend among mental health organizations to address issues of stigma and practitioners' negative attitudes toward those they treat. Nonetheless, the research on mental illness stigma is relatively sparse with respect to mental health workers and their beliefs about cause. The purpose of this study is to examine the types of causal attributions made by mental health workers and their relation to perceptions of treatment prognosis. Specifically, it was hypothesized that causal attributions that assign blame or preclude the possibility of change (e.g., those that hold that mental illness is the result of some character flaw) would be associated with negative perceptions of treatment prognosis.



# **Method**

Survey Administration and Response Rate. Optional surveys were administered over a 5-year period to new employees at a state psychiatric hospital. 800 out of nearly 1100 surveys were returned, yielding a response rate above seventy percent. Surveys comprised 14-items, 5 of which were demographic in nature (i.e., country of birth, urban or rural upbringing, age, sex, and religion). The remaining items were open-ended questions about mental illness (e.g., "How is mental illness viewed in your culture?" "What is YOUR opinion about mental illness?" "Can mental illness be cured?")

Qualitative Analysis. Content analysis was conducted on the survey data to identify key themes held by employees related to cause, prognosis and treatment outcome. Four general causal attributions were identified, in order of prevalence: biological (68%), psychosocial (20%), personal (8%), and supernatural (4%). Similarly, four themes were identified related to prognosis: symptom management (46%), functional recovery (24%), complete recovery/cure (20%), and poor prognosis/little chance of recovery (10%). Two researchers conducted the qualitative content analysis, achieving a high degree of inter-rater reliability ( $\kappa = .847$ ).

Quantitative Analysis. Survey responses were coded as binary variables (yes/no) for each attribution type; many respondents attributed cause to more than one source. Prognosis was coded as a single categorical variable. Chi-square analyses were used to examine the relationships among these variables.

### **Results**

- There was a significant association between prognosis and whether or not respondents made a psychosocial attribution,  $\chi^2(3)=11.99$ ,  $\underline{p}=.007$ . This seems to represent the fact that, based on the odds ratio, the odds of a respondent emphasizing functional recovery as opposed to symptom management were 4.73 times higher if he or she made a psychosocial attribution.
- Those who made a psychosocial attribution were more likely to believe that MI could be cured ( $\chi^2(1)=6.17, \underline{p}=.013$ ).
- Chi-square analyses reveal that while many staff attributed MI to multiple sources, those who made biological attributions were significantly less likely to attribute cause to any other factor ( $\underline{p}$ <.001).

#### **Discussion**

Beliefs about cause and prognosis may interact, influencing how mental health professionals view those with mental illness. For instance, by attributing cause solely to biological factors (biological reductionism), one assumes that individuals with mental illness are a homogeneous group, which leads to a one-size fits all approach to treatment. Indeed, the most common attitude among respondents related to treatment was that symptoms can only be managed with medication, as mental illness is a chronic, incurable disease.

Psychosocial attributions, on the other hand, recognize that mental illness is not just rooted in biology and that other contextual factors play an important role in its cause and progression. Such a belief may be the least stigmatizing among the four causal attributions given its consideration of situational forces and the possibility of positive change. Further study is needed to examine this potential link between stigma, attribution type, and attitudes toward prognosis and treatment outcome.